

Climbing Escalade Canada

Job Posting

Head Coach, 2016 Canadian Youth National Climbing Team World Youth Climbing Championships (WYCH), November 7 – 13, Guangzhou, China

Date Posted: January 8, 2016

Climbing Escalade Canada (CEC) is seeking a qualified candidate to be the Head Coach of the Youth National Team. This is a volunteer position. The Youth National Team Head Coach will lead the Team Canada Officials, which also includes the Team Manager, Assistant Coaches and Team Therapist, and will be the liaison between this team and the CEC. The Head Coach will be the team leader who takes the needs of our athletes and resources into consideration when making the key decisions in program direction. The Head Coach will also be responsible for the general outline of events, training camp, and other aspects of the Youth National Team program.

Team Canada Officials will work together to provide the best conditions possible for athletes to prepare and compete at the WYCH. The team officials will undertake the following roles:

1. The Head Coach is responsible for: the overall administration of the program; gathering input from, and giving direction to, the team officials; team building; all team logistics; all technical and training components; and, supervising all athletes during the training camp and WYCH. The Head Coach is also a member of the committee responsible for selecting the athletes to the Youth National Team.
2. The Team Manager is responsible for: coordinating the team application process; researching, planning, and coordinating all travel, accommodation, transportation and meals for the training camp and WYCH; and, supervising all athletes during the training camp and WYCH.
3. The Assistant Coaches are responsible for: assisting in the coordination of the training program for all athletes (lead, bouldering and speed) and the training days leading up to the WYCH; preparation of all athletes during the WYCH; and, supervising all athletes during the training camp and WYCH. The Assistant Coaches are also members of the committee responsible for selecting the Canadian Youth National Climbing Team.
4. The Team Therapist is responsible for: developing an injury prevention program for all athletes (lead, bouldering and speed); assessing and monitoring the physical health of all athletes; providing on-site medical response as required; working with the athlete's personal health providers when necessary; and, supervising all athletes during the training camp and at the WYCH.

Term of Position: Three (3) year term, renewable each year of the term by mutual agreement between the individual and CEC Board

Compensation: Travel, accommodation, and meals for the training camp and WYCH

Application Deadline: January 24, 2016

Please e-mail a cover letter and resume to the CEC Board, care of
Bill Hendsbee: bill@albertaclimbing.org

Canadian Youth National Climbing Team: Head Coach

Qualifications:

The successful candidate for the Youth National Team Head Coach position should have:

- A current minimum of Standard First Aid, with CPR C and AED, or equivalent (required)
- Attended a minimum of two (2) International events as a coach and have been involved with a youth competition climbing program with duties including program design and implementation (required), this should also include working with speed athletes (preferred).
- Considerable experience with all technical aspects, such as of coaching at high level competitions (WYCH, Continentals, Pan Americans, Nationals). (required)
- Attained a Level 2 NCCP coaching theory certification.
- Successfully completed a judging course and/or worked as a route setter at Regional, National or higher level competitions. (preferred)
- An excellent understanding of current IFSC competition climbing rules and regulations, including appeal procedures and international formats. (required)
- Excellent ability to work with others in a team with varied opinions and approaches. (required)
- Excellent people skills. (required)
- The ability to work with other coaches and athletes of all age groups. (required)
- The ability to work with coaches of other countries. (required)
- Bilingual in English and French oral and written communication (preferred).
- A Criminal Record Check (required)

Head Coach Responsibilities:

The successful candidate will be expected to attend the following:

- Canadian Youth Bouldering Championships: February 13-15, 2016;
- Canadian Youth Speed Championships: April 9, 2016;
- Canadian Youth Lead Championships: May 28-29, 2016;
- Youth National Team Training Camp: dates to be confirmed
- World Youth Championships: November 7-13, 2016 in Guangzhou, China

Other responsibilities include, but are not limited to:

Prior to the WYCH:

- The Head Coach will assist the CEC selection committee in the selection of the Team Manager, Assistant Coaches and Team Therapist.
- The Head Coach will be responsible for running the team selection committee at Nationals, consisting of the Head Coach and Assistant Coaches.
- The Head Coach will work with the Assistant Coaches in developing a training schedule for the athletes prior to the trip.
- The Head Coach will work with the Assistant Coaches and Team Manager to organize a team training camp. It is compulsory for the Head Coach to attend the team training camp.
- The Head Coach will provide the Team Manager with a list of training activities and a training schedule. He/she will work with the Team Manager in selecting appropriate locations that will meet the social, athletic and physical needs of the athletes.
- The Head Coach will work with the Team Manager to determine arrival dates of the athletes and coaches and all other trip logistics (travel, accommodations, and food).
- The Head Coach will be in contact with the event organizer and host country federation to confirm the team traveling and accommodation plans.

During the WYCH:

- The Head Coach will be responsible for co-ordinating and overseeing the Team Officials.
- The Head Coach will co-ordinate, with the Team Manager, Assistant Coaches and Team Therapist, the responsibility of the overall care and well-being of athletes in the host country (from the arrival time to the departure time), and in assisting fellow Officials with their needs.
- It is recommended that the Head Coach arrive at least a day or more ahead of athletes and officials to do “advance” work: confirm logistics, bookings, transportation, and familiarize themselves with the venue and surrounding areas (this obviously becomes more important in foreign countries).
- The Head Coach will act as a liaison between the Officials and the CEC, making sure the CEC is updated with any important information (for example: an injury to an athlete or a disciplinary issue).
- The Head Coach will ensure daily schedules are met, and will share the briefing of athletes on next steps, as well as schedule regular officials meetings.
- All Team Officials are responsible for the care of the athletes at the venue; this includes helping with transportation, food and other nurturing needs of the athletes as required.
- The Head Coach will ensure that there is a first aid kit and trained first aider with athletes at all times, and that critical athlete information (allergies, medical information, emergency contact info, insurance info and passport copy), is with the athletes at all times (and carried by an official).

At the WYCH venue:

- The Head Coach will be responsible for the registration of athletes, attending the technical meeting and any subsequent meetings and decisions
- The Head Coach will co-ordinate with the other team officials on tracking progress of athletes on the wall, monitoring results, and tracking any changes to the competition schedule or venue.

- The Head Coach will co-ordinate with the coaches and the Team Manager on all appeals, but it is the Head Coach's responsibility to file all appeals. This means having appeal forms ready, already printed with the Head Coach's name and signature.
- The Head Coach will consult with the Team Manager and other Team Officials on important matters (appeals and formal responses to suggested changes, for example) and will make the final decision.
- The Head Coach will coordinate with the Team Manager or a designate, an individual to provide updates to Twitter/Facebook or other designated media, where possible.

After the WYCH:

- The Head Coach will lead a debrief with athletes (so Officials and athletes can share feedback, either at the competition or via a web tool immediately after).
- The Head Coach will work with the Team Manager and other Officials to provide a report to the CEC Board, including on whether the original trip goals were met